

24/48 HOUR REPORT OF INDEPENDENT EXPENDITURES
(Schedule E)PAGE 1 OF 7
FOR SE OF FORM 24/48

NAME OF COMMITTEE (In Full) WOMEN SPEAK OUT PAC		FEC IDENTIFICATION NUMBER ▼ C C00530766
Check if <input type="checkbox"/> 24-hour report <input checked="" type="checkbox"/> 48-hour report		<input checked="" type="checkbox"/> New report <input type="checkbox"/> Amends report filed on

Full Name of Payee Headway Workforce Solutions Inc.		Date of Public Distribution/Dissemination MM / DD / YYYY 09 / 12 / 2022
Mailing Address 3100 Smoketree Ct. Suite 900		Amount 450.00
City Raleigh	State NC	Zip Code 27604
Purpose of Expenditure Mileage (Estimate)	Category/ Type 004	Transaction ID : SE.43069 Date of Disbursement or Obligation MM / DD / YYYY
Name of Federal Candidate MASTERS, BLAKE, , ,		Office Sought: <input type="checkbox"/> House District: 00 <input type="checkbox"/> President <input checked="" type="checkbox"/> Senate State: AZ <input type="checkbox"/> Oppose
Calendar Year-To-Date Per Election for Office Sought 28325.00		Disbursement For: <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General 2022 <input type="checkbox"/> Other (specify) ▶

Full Name of Payee Headway Workforce Solutions Inc.		Date of Public Distribution/Dissemination MM / DD / YYYY 09 / 12 / 2022
Mailing Address 3100 Smoketree Ct. Suite 900		Amount 450.00
City Raleigh	State NC	Zip Code 27604
Purpose of Expenditure Mileage (Estimate)	Category/ Type 004	Transaction ID : SE.43070 Date of Disbursement or Obligation MM / DD / YYYY
Name of Federal Candidate KELLY, MARK, , ,		Office Sought: <input type="checkbox"/> House District: 00 <input type="checkbox"/> President <input checked="" type="checkbox"/> Senate State: AZ <input type="checkbox"/> Support <input checked="" type="checkbox"/> Oppose
Calendar Year-To-Date Per Election for Office Sought 28775.00		Disbursement For: <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General 2022 <input type="checkbox"/> Other (specify) ▶

(a) SUBTOTAL of Itemized Independent Expenditures.....▶	900.00
(b) SUBTOTAL of Unitemized Independent Expenditures	
(c) TOTAL Independent Expenditures.....▶	

Under penalty of perjury I certify that the independent expenditures reported herein were not made in cooperation, consultation, or concert with, or at the request or suggestion of, any candidate or authorized committee or agent of either, or (if the reporting entity is not a political party committee) any political party committee or its agent.

Gross, Jennifer, , ,

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NAME OF COMMITTEE (In Full) WOMEN SPEAK OUT PAC		FEC IDENTIFICATION NUMBER ▼ C C00530766	
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Full Name of Payee Headway Workforce Solutions Inc.		Date of Public Distribution/Dissemination MM / DD / YYYY 09 / 12 / 2022	
Mailing Address 3100 Smoketree Ct. Suite 900		Amount 500.00	
City Raleigh	State NC	Zip Code 27604	Transaction ID : SE.43073
Purpose of Expenditure Mileage (Estimate)		Category/ Type 004	Date of Disbursement or Obligation MM / DD / YYYY
Name of Federal Candidate RUBIO, MARCO, , ,		<input checked="" type="checkbox"/> Support <input type="checkbox"/> Oppose	Office Sought: <input type="checkbox"/> House District: 00 <input type="checkbox"/> President <input checked="" type="checkbox"/> Senate State: FL
Calendar Year-To-Date Per Election for Office Sought		Disbursement For: <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General 2022 <input type="checkbox"/> Other (specify) ▶	

Full Name of Payee Headway Workforce Solutions Inc.		Date of Public Distribution/Dissemination MM / DD / YYYY 09 / 12 / 2022	
Mailing Address 3100 Smoketree Ct. Suite 900		Amount 500.00	
City Raleigh	State NC	Zip Code 27604	Transaction ID : SE.43074
Purpose of Expenditure Mileage (Estimate)		Category/ Type 004	Date of Disbursement or Obligation MM / DD / YYYY
Name of Federal Candidate DEMINGS, VAL, , ,		<input type="checkbox"/> Support <input checked="" type="checkbox"/> Oppose	Office Sought: <input type="checkbox"/> House District: 00 <input type="checkbox"/> President <input checked="" type="checkbox"/> Senate State: FL
Calendar Year-To-Date Per Election for Office Sought		Disbursement For: <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General 2022 <input type="checkbox"/> Other (specify) ▶	

(a) SUBTOTAL of Itemized Independent Expenditures.....▶	1000.00
(b) SUBTOTAL of Unitemized Independent Expenditures	
(c) TOTAL Independent Expenditures.....▶	

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Full Name of Payee Headway Workforce Solutions Inc.		Date of Public Distribution/Dissemination MM / DD / YYYY 09 / 12 / 2022
Mailing Address 3100 Smoketree Ct. Suite 900		Amount 325.00
City Raleigh	State NC	Zip Code 27604
Purpose of Expenditure Mileage (Estimate)	Category/ Type 004	Transaction ID : SE.43077 Date of Disbursement or Obligation MM / DD / YYYY
Name of Federal Candidate WALKER, HERSCHEL MR., ,		Office Sought: <input type="checkbox"/> House District: 00 <input type="checkbox"/> President <input checked="" type="checkbox"/> Senate State: GA
Calendar Year-To-Date Per Election for Office Sought 21325.00		Disbursement For: <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General 2022 <input type="checkbox"/> Other (specify) ▶

Full Name of Payee Headway Workforce Solutions Inc.		Date of Public Distribution/Dissemination MM / DD / YYYY 09 / 12 / 2022
Mailing Address 3100 Smoketree Ct. Suite 900		Amount 325.00
City Raleigh	State NC	Zip Code 27604
Purpose of Expenditure Mileage (Estimate)	Category/ Type 004	Transaction ID : SE.43078 Date of Disbursement or Obligation MM / DD / YYYY
Name of Federal Candidate WARNOCK, RAPHAEL, ,		Office Sought: <input type="checkbox"/> House District: 00 <input type="checkbox"/> President <input checked="" type="checkbox"/> Senate State: GA
Calendar Year-To-Date Per Election for Office Sought 21650.00		Disbursement For: <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General 2022 <input type="checkbox"/> Other (specify) ▶

(a) SUBTOTAL of Itemized Independent Expenditures.....▶	650.00
(b) SUBTOTAL of Unitemized Independent Expenditures▶	
(c) TOTAL Independent Expenditures.....▶	

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Full Name of Payee Headway Workforce Solutions Inc.		Date of Public Distribution/Dissemination MM / DD / YYYY 09 / 12 / 2022
Mailing Address 3100 Smoketree Ct. Suite 900		Amount 1750.00
City Raleigh	State NC	Zip Code 27604
Purpose of Expenditure Mileage (Estimate)	Category/ Type 004	Transaction ID : SE.43081 Date of Disbursement or Obligation MM / DD / YYYY
Name of Federal Candidate BUDD, THEODORE P, ,		Office Sought: <input type="checkbox"/> House District: 00 <input type="checkbox"/> President <input checked="" type="checkbox"/> Senate State: NC <input type="checkbox"/> Oppose
Calendar Year-To-Date Per Election for Office Sought 68750.00		Disbursement For: <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General 2022 <input type="checkbox"/> Other (specify) ▶

Full Name of Payee Headway Workforce Solutions Inc.		Date of Public Distribution/Dissemination MM / DD / YYYY 09 / 12 / 2022
Mailing Address 3100 Smoketree Ct. Suite 900		Amount 1750.00
City Raleigh	State NC	Zip Code 27604
Purpose of Expenditure Mileage (Estimate)	Category/ Type 004	Transaction ID : SE.43082 Date of Disbursement or Obligation MM / DD / YYYY
Name of Federal Candidate BEASLEY, CHERI, ,		Office Sought: <input type="checkbox"/> House District: 00 <input type="checkbox"/> President <input checked="" type="checkbox"/> Senate State: NC <input checked="" type="checkbox"/> Oppose
Calendar Year-To-Date Per Election for Office Sought 70500.00		Disbursement For: <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General 2022 <input type="checkbox"/> Other (specify) ▶

(a) SUBTOTAL of Itemized Independent Expenditures.....▶	3500.00
(b) SUBTOTAL of Unitemized Independent Expenditures	
(c) TOTAL Independent Expenditures.....▶	

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Check if <input type="checkbox"/> 24-hour report <input checked="" type="checkbox"/> 48-hour report		<input checked="" type="checkbox"/> New report <input type="checkbox"/> Amends report filed on

Full Name of Payee Headway Workforce Solutions Inc.		Date of Public Distribution/Dissemination MM / DD / YYYY 09 / 12 / 2022
Mailing Address 3100 Smoketree Ct. Suite 900		Amount 250.00
City Raleigh	State NC	Zip Code 27604
Purpose of Expenditure Mileage (Estimate)	Category/ Type 004	Transaction ID : SE.43085 Date of Disbursement or Obligation MM / DD / YYYY
Name of Federal Candidate LAXALT, ADAM, , ,		Office Sought: <input type="checkbox"/> House District: 00 <input type="checkbox"/> President <input checked="" type="checkbox"/> Senate State: NV <input type="checkbox"/> Oppose
Calendar Year-To-Date Per Election for Office Sought 13875.00		Disbursement For: <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General 2022 <input type="checkbox"/> Other (specify) ▶

Full Name of Payee Headway Workforce Solutions Inc.		Date of Public Distribution/Dissemination MM / DD / YYYY 09 / 12 / 2022
Mailing Address 3100 Smoketree Ct. Suite 900		Amount 250.00
City Raleigh	State NC	Zip Code 27604
Purpose of Expenditure Mileage (Estimate)	Category/ Type 004	Transaction ID : SE.43086 Date of Disbursement or Obligation MM / DD / YYYY
Name of Federal Candidate CORTEZ MASTO, CATHERINE, , ,		Office Sought: <input type="checkbox"/> House District: 00 <input type="checkbox"/> President <input checked="" type="checkbox"/> Senate State: NV <input checked="" type="checkbox"/> Oppose
Calendar Year-To-Date Per Election for Office Sought 14125.00		Disbursement For: <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General 2022 <input type="checkbox"/> Other (specify) ▶

(a) SUBTOTAL of Itemized Independent Expenditures.....▶	500.00
(b) SUBTOTAL of Unitemized Independent Expenditures▶	
(c) TOTAL Independent Expenditures.....▶	

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Full Name of Payee Headway Workforce Solutions Inc.		Date of Public Distribution/Dissemination MM / DD / YYYY 09 / 12 / 2022
Mailing Address 3100 Smoketree Ct. Suite 900		Amount 750.00
City Raleigh	State NC	Zip Code 27604
Purpose of Expenditure Mileage (Estimate)	Category/ Type 004	Transaction ID : SE.43089 Date of Disbursement or Obligation MM / DD / YYYY
Name of Federal Candidate OZ, MEHMET DR, , ,		Office Sought: <input type="checkbox"/> House District: 00 <input type="checkbox"/> President <input checked="" type="checkbox"/> Senate State: PA
Calendar Year-To-Date Per Election for Office Sought 41000.00		Disbursement For: <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General 2022 <input type="checkbox"/> Other (specify) ▶

Full Name of Payee Headway Workforce Solutions Inc.		Date of Public Distribution/Dissemination MM / DD / YYYY 09 / 12 / 2022
Mailing Address 3100 Smoketree Ct. Suite 900		Amount 750.00
City Raleigh	State NC	Zip Code 27604
Purpose of Expenditure Mileage (Estimate)	Category/ Type 004	Transaction ID : SE.43090 Date of Disbursement or Obligation MM / DD / YYYY
Name of Federal Candidate FETTERMAN, JOHN KARL, , ,		Office Sought: <input type="checkbox"/> House District: 00 <input type="checkbox"/> President <input checked="" type="checkbox"/> Senate State: PA
Calendar Year-To-Date Per Election for Office Sought 41750.00		Disbursement For: <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General 2022 <input type="checkbox"/> Other (specify) ▶

(a) SUBTOTAL of Itemized Independent Expenditures.....▶	1500.00
(b) SUBTOTAL of Unitemized Independent Expenditures	
(c) TOTAL Independent Expenditures.....▶	

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Full Name of Payee Headway Workforce Solutions Inc.		Date of Public Distribution/Dissemination MM / DD / YYYY 09 / 12 / 2022
Mailing Address 3100 Smoketree Ct. Suite 900		Amount 250.00
City Raleigh	State NC	Zip Code 27604
Purpose of Expenditure Mileage (Estimate)	Category/ Type 004	Transaction ID : SE.43093 Date of Disbursement or Obligation MM / DD / YYYY
Name of Federal Candidate JOHNSON, RON HAROLD MR., , ,		Office Sought: <input type="checkbox"/> House District: 00 <input type="checkbox"/> President <input checked="" type="checkbox"/> Senate State: WI
Calendar Year-To-Date Per Election for Office Sought 11000.00		Disbursement For: <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General 2022 <input type="checkbox"/> Other (specify) ▶

Full Name of Payee Headway Workforce Solutions Inc.		Date of Public Distribution/Dissemination MM / DD / YYYY 09 / 12 / 2022
Mailing Address 3100 Smoketree Ct. Suite 900		Amount 250.00
City Raleigh	State NC	Zip Code 27604
Purpose of Expenditure Mileage (Estimate)	Category/ Type 004	Transaction ID : SE.43094 Date of Disbursement or Obligation MM / DD / YYYY
Name of Federal Candidate BARNES, MANDELA, , ,		Office Sought: <input type="checkbox"/> House District: 00 <input type="checkbox"/> President <input checked="" type="checkbox"/> Senate State: WI
Calendar Year-To-Date Per Election for Office Sought 11250.00		Disbursement For: <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General 2022 <input type="checkbox"/> Other (specify) ▶

(a) SUBTOTAL of Itemized Independent Expenditures.....▶	500.00
(b) SUBTOTAL of Unitemized Independent Expenditures▶	
(c) TOTAL Independent Expenditures.....▶	8550.00

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